

# **PCAT University**





# Peace of Mind



# **PCAT University**

# A Valuable Loss Prevention Tool

PCAT University (www.pcatuniversity.org) is a web-based training resource available exclusively to PCAT members. The site offers free online resources that will save your school time and money by providing valuable training and educational materials relevant to your workplace.

### **WEB-BASED TRAINING**

Online training modules for employees are available 24/7 – at no cost – a potential savings of thousands of dollars a

year in training costs.

- Preventing Workplace Sexual Harassment
- Preventing Workplace Discrimination
- Preventing Wrongful Termination
- Promoting Ethical Behavior
- Promoting Child Safe Environments

# UP-TO-DATE INFORMATION AND EXPERT COMMENTARY

Topics include:

- Best practices for employment practices and child protection
- Leadership and management skills
- Healthy lifestyle and safety
- Exclusive articles written for schools

# STUDENT PROTECTION ZONE

The Student Protection Zone helps schools protect students from bullying, cyberbullying, hazing, harassment, sexual abuse and other risks. The Student Protection Zone is a first-of-its-kind functionality that provides weekly education, expert commentary and state-specific reference information.

## **KNOWLEDGE VAULT**

 Library and checklists – Thousands of articles covering vital workplace issues, grouped according to topic, as well as self-audit checklists

- **Links** to important federal and state government web sites
- Model Handbook Over 95 model policies on workplace issues ranging from Equal Employment Opportunity to Social Media (Certain key policies are available in English and Spanish.)
- Loss Scenarios Examples of situations that have caused liability for organizations like yours

# MY WORKPLACE

This part of the site can be set up to communicate information and policies to the employees of an organization registered on **PCAT University**.

# CONTROL PANEL

This feature allows the site administrator to adapt the site to match the needs of his/her organization:

- Add or recruit additional users
- Change default training settings
- Upload organization's own employee policies into training modules
- Monitor training progress of the organization's registered users and download training reports

# **QUESTIONS?**

Contact PCAT, the platform administrator, at info@pcatprogram.org 877.373.9339

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# **PCAT University**

# **Student Protection Zone**

# **Student Protection QA**

### Peer Bullying

- . What are the bullying laws in your state?
- What is student-to-student bullying?
- . According to state law, who is responsible for developing policy?
- What are real-life examples of student-to-student bullying?
- . What types of acts are considered student-to-student bullying?
- . What is the difference between student-to-student hazing, bullying and harassment?
- . Who is required to report student-to-student bullying in your state?
- What must school administrators do to comply with your state's law s to prevent student-on-student bully
- What must teachers do to comply with your state's law s to prevent student-to-student bullying?
- To whom do you report student-to-student bullying in your state?
- . What is the timeframe for reporting incidents of student-to-student bullying in your state?
- . What is your state's penalty for not reporting incidents of bullying?
- . What are the physical and behavioral harms of student-to-student bullying on victims?
- What are the behavioral harms of student-to-student bullying on by standers?
- · What are the physical and behavioral harms of student-to-student bullying on bullies?
- What are the signs of a victim of student-to-student bullying?
- . What are the signs of a student bully?
- What are the Conceal-Carry Gun Laws in My State?
- What Are the Open-Carry Gun Laws in My State?
- What Are the Gun Law's Pertaining to Schools/Campuses in My State?
- . What is Pending Gun Legislation for My State?

### Cy ber bullying

- · What is cyberbullying?
- What are some real-life examples of cyberbullying?

# Hazing

- · What is hazing?
- What is your state's law on hazing?
- What is the difference between student-to-student hazing and bullying?
- What is the penalty for hazing?

# **Student Safety Guides and Policies & Procedures**

# STUDENT SAFETY CHECKLISTS

## Student Safety Checklists

- Student Safety Guide
- Threat Assessment Guide

# STUDENT POLICY DOCUMENTS

# Student Safety Policies and Procedures

- Model School Weapon Policy
- Student Attack Procedures
- Preventing and Reporting Student Violence Students
- Preventing and Reporting School Violence



